

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

**MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP**

Form Approved
Office of Management and Budget
No. 1215-0188
Expires: 07-31-2004

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only E	1. FILE NUMBER 000 - 031	2. PERIOD COVERED MO DAY YEAR From 05 01 2002 Through 04 30 2003	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
	8. MAILING ADDRESS First Name S H E R R I Last Name C H I E S A P.O. Box • Building and Room Number (if any) Number and Street 1 2 1 9 2 8 T H S T R E E T N W City W A S H I N G T O N State ZIP Code + 4 D C 2 0 0 0 7 - 9. Are your organization's records kept at its mailing address? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> (If "No," provide address in Item 75.)		
4. AFFILIATION OR ORGANIZATION NAME HOTEL EMPL, RESTAURANT EMPL AFL-CIO			
5. DESIGNATION (Local, Lodge, etc.) NHQ		6. DESIGNATION NUMBER	
7. UNIT NAME (if any)			
75. ADDITIONAL INFORMATION Item Number			
Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)			
76. SIGNED: <u>John W. Wilhelm</u> 7/30/03 Date 202-393-4373 Telephone Number		77. SIGNED: <u>James O'Brien</u> 9-30-03 Date 202-393-4373 Telephone Number	
PRESIDENT (If other title, see instructions.)		TREASURER (If other title, see instructions.)	

During the Reporting Period Did Your Organization:

- | | Yes | No |
|--|-------------------------------------|-------------------------------------|
| 10. Have a "subsidiary organization" as defined in Section X of the instructions? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 12. Have a political action committee (PAC) fund? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 15. Discover any loss or shortage of funds or other property?
(Answer "Yes" even if there has been repayment or recovery.) | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 17. Liquidate or reduce any liabilities without disbursement of cash? | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

(If the answer to any of the above questions is "Yes," provide details in Item 75 as explained in the instructions for each item.)

18. How many members did your organization have at the end of the reporting period? 2 4 9 1 5 1

19. What is the date of your organization's next regular election of officers?

MO	YEAR
0 6	2 0 0 6

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$ 5 0 0 0 0 0

21. What are your organization's rates of dues and fees?
(Enter a minimum and maximum if more than one rate applies for any line.)

Rates of Dues and Fees		
(a) Regular Dues/Fees	\$ 11.00 - 11.60	per Month (Month, Year, etc.)
(b) Initiation Fees	\$ 12.00 - 12.50	
(c) Transfer Fees	\$ NONE	
(d) Work Permits	\$ NONE	per N/A (Month, Year, etc.)

22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions?
(If the constitution and bylaws or practices/procedures have changed, see the instructions.)

Yes	No
<input type="checkbox"/>	<input checked="" type="checkbox"/>

23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?

<input checked="" type="checkbox"/>	<input type="checkbox"/>
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24. Did your organization have any contingent liabilities at the end of the reporting period?

<input checked="" type="checkbox"/>	<input type="checkbox"/>
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(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 0 0 0 - 0 3 1

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	Item			
ASSETS	25. Cash.....	1	1 0 4 5 3 8 5 8	1 5 5 5 1 8 9 5
	26. Accounts Receivable.....		1 9 6 3 8	1 9 6 3 8
	27. Loans Receivable.....		7 4 5 9 1 0 2	5 8 2 7 9 0 2
	28. U.S. Treasury Securities.....		6 2 6 8 2 0	5 0 0 3 3 2
	29. Investments.....	2	1 7 1 7 4 6 7	1 7 0 9 5 8 0
	30. Fixed Assets.....	5	6 7 5 2 1 7 6	5 7 8 3 4 1 8
	31. Other Assets.....	3	1 9 9 4 0	1 8 5 1 1 3
	32. TOTAL ASSETS.....		2 7 0 4 9 0 0 1	2 9 5 7 7 8 7 8
LIABILITIES	33. Accounts Payable.....	8	0	0
	34. Loans Payable.....		2 2 0 0 0 0 0	1 6 0 0 0 0 0
	35. Mortgages Payable.....		2 9 5 0 6 0 1	2 8 8 1 3 9 2
	36. Other Liabilities.....		6 9 1 5 6 5 8	5 1 2 3 1 6 7
	37. TOTAL LIABILITIES.....		1 2 0 6 6 2 5 9	9 6 0 4 5 5 9
	38. NET ASSETS (Item 32 less Item 37).....		1 4 9 8 2 7 4 2	1 9 9 7 3 3 1 9

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 000 - 031

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS	From SCH #	AMOUNT	CASH DISBURSEMENTS	From SCH #	AMOUNT
Item			Item		
39. Dues.....		0	56. To Officers.....	9	2 5 0 2 6 8 1
40. Per Capita Tax.....		3 2 1 9 7 0 2 0	57. To Employees.....	10	6 0 6 8 3 2 0
41. Fees.....		2 3 7 6 6 4 0	58. Per Capita Tax.....		2 3 1 9 5 3 4
42. Fines.....		0	59. Fees, Fines, Assessments, etc.		0
43. Assessments.....		0	60. Office & Administrative Expense....	13	3 2 5 1 0 1 8
44. Work Permits.....		0	61. Educational & Publicity Expense...		4 1 8 3 1 0
45. Sale of Supplies.....		2 1 8 1	62. Professional Fees.....		3 3 5 0 2 1 5
46. Interest.....		2 5 4 4 0 8	63. Benefits.....	11	2 6 9 3 3 9 0
47. Dividends.....		1 8 3	64. Contributions, Gifts & Grants.....	12	2 1 3 8 6 8 9
48. Rents.....		1 5 7 6 6 5	65. Supplies for Resale.....		4 1 1 4
49. Sale of Investments & Fixed Assets.....	6	3 6 6 5 0 6	66. Direct Taxes.....		9 6 5 8 9 9
50. Loans Obtained.....	3	0	67. Withholding Taxes.....		2 3 2 5 8 8 0
51. Repayments of Loans Made.....	1	1 3 5 1 3 2 4	68. Purchase of Investments & Fixed Assets.....	7	4 4 4 6 9 6
52. On Behalf of Affiliates for Transmittal to Them.....		0	69. Loans Made.....	1	2 2 6 6 0 6
53. From Members for Disbursement on Their Behalf.....		0	70. Repayment of Loans Obtained.....	8	6 0 0 0 0 0
54. Other Receipts.....	14	1 5 8 9 1 1 0	71. To Affiliates of Funds Collected on Their Behalf.....		0
			72. On Behalf of Individual Members...		0
			73. Other Disbursements.....	15	5 8 8 7 6 4 8
55. TOTAL RECEIPTS.....		3 8 2 9 5 0 3 7	74. TOTAL DISBURSEMENTS.....		3 3 1 9 7 0 0 0

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 — LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. Name: HERE LOCAL UNION 1 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$7,500 / MONTH	8 2 7 8 0 0	0	9 0 0 0 0	0	7 3 7 8 0 0
2. Name: HERE LOCAL UNION 3 Purpose: FIN ASSIST - NON PCT Security: NONE Terms: \$1,600 / MONTH	1 6 3 7 4 4	0	0	0	1 6 3 7 4 4
3. Name: HERE LOCAL UNION 4 Purpose: FIN ASSIST - PCT Security: NONE Terms: NONE	1 5 1 1 5 0	0	3 2 5 0	0	1 4 7 9 0 0
4. Totals from additional pages (if any)	6 3 1 6 2 0 8	2 2 6 6 0 6	1 2 5 8 0 7 4	5 0 6 2 8 2	4 7 7 8 4 5 8
5. Totals of loans not listed above	2 0 0	0	0	2 0 0	0
6. Totals of Lines 1 through 5	7 4 5 9 1 0 2	2 2 6 6 0 6	1 3 5 1 3 2 4	5 0 6 4 8 2	5 8 2 7 9 0 2
The totals from Line 6 are entered in..... Item 27 Item 69 Item 51 Item 75 Item 27 Column (A) with Explanation Column (B)					

SCHEDULE 2 - INVESTMENTS **(OTHER THAN U.S. TREASURY SECURITIES)**

FILE NUMBER: 000 - 031

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	1 7 0 4 5 8 0
2. Total Book Value	1 7 0 4 5 8 0
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.	
(a) None	0
(b)	
(c)	
(d)	
Other Investments	
4. Total Cost	5 0 0 0
5. Total Book Value	5 0 0 0
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a) ULLICO COMMON STOCK	5 0 0 0
(b)	
(c)	
(d)	
(e) Total from additional pages (if any)	
7. Total of Lines 2 and 5	1 7 0 9 5 8 0
The total from Line 7 is entered in Item 29, Column (B)	

SCHEDULE 3 - OTHER ASSETS

Description (A)	Book Value (B)
1. SECURITY DEPOSITS	2 5 6 0 2
2. PAYROLL TAXES WITHHELD	3 4 0 0
3. DUE FROM TIP FUND	1 5 6 1 1 1
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	1 8 5 1 1 3
The total from Line 7 is entered in Item 31, Column (B)	

SCHEDULE 4 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
1. DEFERRED PER CAPITA TAX REVENUE	5 1 2 3 1 6 7
2.	
3.	
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	5 1 2 3 1 6 7
The total from Line 7 is entered in Item 36, Column (D)	

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 0 0 0 - 0 3 1

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): 2801 M STREET, WASHINGTON, DC	4 2 2 9 3 6		4 2 2 9 3 6	4 0 6 6 1 7
2. Totals from additional pages (if any)	6 5 5 5 4		6 5 5 5 4	6 2 9 9 0
3. Buildings (give location): 2801 M STREET, WASHINGTON, DC	1 5 6 7 1 5 2	2 0 8 7 1 6	1 3 5 8 4 3 6	1 5 0 6 6 8 3
4. Totals from additional pages (if any)	4 3 2 1 7 1 5	3 1 2 4 2 1 4	1 1 9 7 5 0 1	3 6 8 7 4 2 0
5. Automobiles and Other Vehicles	0	0	0	0
6. Office Furniture and Equipment	6 1 7 2 4 1 4	3 6 5 2 5 0 9	2 5 1 9 9 0 5	2 5 1 9 9 0 5
7. Other Fixed Assets	3 9 7 4 8 6	1 7 8 4 0 0	2 1 9 0 8 6	2 1 9 0 8 6
8. Totals of Lines 1 through 7	1 2 9 4 7 2 5 7	7 1 6 3 8 3 9	5 7 8 3 4 1 8	8 4 0 2 7 0 1
The total from Line 8, Column (D) is entered in..... Item 30, Column (B)				

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. US TREASURY SECURITIES	1 2 6 4 8 8	1 2 6 4 8 8	1 2 6 4 8 8	1 2 6 4 8 8
2. ONE GROUP CASH MANAGEMENT	2 1 6 2 0 1	2 1 6 2 0 1	2 1 6 2 0 1	2 1 6 2 0 1
3. ONE GROUP SHORT TERM BOND FUND	4 2 5 7	4 2 5 7	4 2 5 7	4 2 5 7
4. ONE GROUP INTERMEDIATE BOND FUND	4 8 9 4	4 8 9 4	4 8 9 4	4 8 9 4
5. Totals from additional pages (if any)	4 9 8 5 5 6	1 3 7 6 8	1 4 6 6 6	1 4 6 6 6
6. Totals of Lines 1 through 5	8 5 0 3 9 6	3 6 5 6 0 8	3 6 6 5 0 6	3 6 6 5 0 6
	7. Less Reinvestments			0
	8. Net Sales			3 6 6 5 0 6
The total from Line 8 is entered in Item 49				

SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 0 0 0 - 0 3 1

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. ONE GROUP CASH MANAGEMENT	2 2 0 7 6 1	2 2 0 7 6 1	2 2 0 7 6 1
2. ONE GROUP MID CAP VALUE FUND	3 7 9 2	3 7 9 2	3 7 9 2
3. ONE GROUP SMALL CAP VALUE FUND	3 5 9 8	3 5 9 8	3 5 9 8
4. ONE GROUP BOND FUND	1 8 0	1 8 0	1 8 0
5. Totals from additional pages (if any)	2 1 6 3 6 5	2 1 6 3 6 5	2 1 6 3 6 5
6. Totals of Lines 1 through 5	4 4 4 6 9 6	4 4 4 6 9 6	4 4 4 6 9 6
7. Less Reinvestments			0
8. Net Purchases			4 4 4 6 9 6
The total from Line 8 is entered in Item 68			

SCHEDULE 8 -- LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. BANK LOAN	2 2 0 0 0 0 0	0	6 0 0 0 0 0 0	0	1 6 0 0 0 0 0
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	2 2 0 0 0 0 0	0	6 0 0 0 0 0 0	0	1 6 0 0 0 0 0
The total from Line 6 is entered in Item 34 Item 50 Item 70 Item 75 Item 34 Column (C) with Explanation Column (D)					

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 000 - 031

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
1. WILHELM JOHN PRESIDENT	C	2 2 9 8 7 9	0	7 5 5 1 4	3 4 1 4	3 0 8 8 0 7
2. CHIESA SHERRI SEC. TREAS	C	1 9 9 8 9 6	0	2 4 8 1	7 7 6 8	2 1 0 1 4 5
3. RICHARDSON RONALD EXEC. V.P.	C	2 1 6 7 1 9	0	2 0 2 7 5	3 5 7	2 3 7 3 5 1
4. DURAZO MARIA E GENERAL V.P.	C	6 9 5 8 3	0	1 2 1	0	6 9 7 0 4
5. PAULSEN KENNETH VP AIRPORT DIV	C	1 6 9 9 1 1	6 0 0 0	8 2 7 7 6	0	2 5 8 6 8 7
6. STAMOS JAMES CANADA DIRECTOR	P	4 9 3 6 0	0	3 5 7 0 6	0	8 5 0 6 6
7. TAMARIN HENRY GENERAL V.P.	C	1 1 1 4 2 5	0	1 3 0 8 2	0	1 2 4 5 0 7
8. Totals from additional pages (if any)		1 9 4 1 1 7 2	2 1 1 0 2	4 1 7 0 2 8	2 1 0 9 1	2 4 0 0 3 9 3
9. Totals of Lines 1 through 8		2 9 8 7 9 4 5	2 7 1 0 2	6 4 6 9 8 3	3 2 6 3 0	3 6 9 4 6 6 0
				10. Less Deductions	1 1 9 1 9 7 9	
The total from Line 11 is entered in Item 56				11. Net Disbursements	2 5 0 2 6 8 1	

*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 000 - 031

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
ABATE 1. INT'L ORGANIZER N/A	4 8 3 0 4	2 4 0 0	6 0 9	0	5 1 3 1 3
ABRAHAM 2. REG. ORGANIZER N/A	3 5 5 4 2	4 8 0 0	0	0	4 0 3 4 2
ALEXANDER 3. SR. RESEARCH ANAL N/A	1 5 0 0 0	0	9 6 8 8	0	2 4 6 8 8
ALLEN 4. INT'L ORGANIZER N/A	4 8 5 0 0	2 4 0 0	4 6 7 5	0	5 5 5 7 5
ALTMAN 5. ACOORD W. REG. OFF N/A	6 3 0 0 0	2 4 0 0	1 2 4 5 0	0	7 7 6 5 0
6. Totals from additional pages (if any)	6 7 4 6 9 6 1	2 0 8 8 0 0	9 2 5 4 8 3	1 2 8 9 5	7 8 9 4 1 3 9
7. Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates	5 0 9 0 4	7 0 0	1 2 3 8 1	1 5 2	6 4 1 3 7
8. Totals of Lines 1 through 7	7 0 0 8 2 1 1	2 2 1 5 0 0	9 6 5 2 8 6	1 3 0 4 7	8 2 0 8 0 4 4
			9. Less Deductions	2 1 3 9 7 2 4	
The total from Line 10 is entered in Item 57			10. Net Disbursements	6 0 6 8 3 2 0	

SCHEDULE 11 - BENEFITS

FILE NUMBER: **0 0 0 - 0 3 1**

Description (A)	To Whom Paid (B)	Amount (C)
1. DEATH BENEFITS	MEMBERS' BENEFICIARIES	5 0 2 6 8
2. MEDICAL	INSURANCE CARRIER	1 8 9 9 1 2 8
3. LIFE	INSURANCE CARRIER	2 2 9 8 2 4
4. 401(K) SAVINGS PLAN	TRUST	3 3 0 1 6
5. Total from additional pages (if any)		4 8 1 1 5 4
6. Total of Lines 1 through 5		2 6 9 3 3 9 0
The total from Line 6 is entered in Item 63		

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1. LABOR RELATED	2 1 6 5 0
2. CHARITABLE	2 1 7 7 1 1
3. CIVIC	1 0 0 5 0 0
4. FLOWERS	3 0 4 2
5. REMITTANCE TO TIP FUND	1 7 9 5 7 8 6
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	2 1 3 8 6 8 9
The total from Line 8 is entered in Item 64	

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. AIR TRAVEL - NON-ALLOCABLE	7 8 4 1 0 3
2. BANK SERVICE CHARGES	3 2 6 1 2
3. BUILDING REPAIR & MAINT	1 9 7 9 3 7
4. COMPUTER MAINT & SUPPLIES	3 3 7 4 1 4
5. OCCUPANCY FEES	2 1 7
6. INSURANCE	2 2 5 1 8 7
7. Total from additional pages (if any)	1 6 7 3 5 4 8
8. Total of Lines 1 through 7	3 2 5 1 0 1 8
The total from Line 8 is entered in Item 60	

SCHEDULE 14 - OTHER RECEIPTS

Description (A)	Amount (B)
1. REIMB FROM TENANT FOR IMPROVEMNT	1 0 2 7 0
2. ROYALTY INCOME	2 9 6 9 6 8
3. REFUNDS FROM VENDORS	6 7 2 8 1
4. PERSONAL REIMBURSEMENT	1 5 4 8 2
5. INSURANCE REFUND	1 3 2 6
6. LEGAL SETTLEMENTS	1 4 3 7 7
7. FINANCIAL ASSIST. REFUNDED	8 1 9 1
8. MEDICAL PREMIUMS	1 5 7 4 4 4
9. CIE MAGAZINE	2 2 8 6
10. VIDEO SALES AND SUPPLIES	5 6 3
11. FINANCIAL ASSISTANCE RECEIVED	6 2 0 3 3 4
12. OVERPAYMENT OF LOAN RECEIVABLE	2 3 6
13. CURRENCY EXCHANGE EXPENSE	3 8 1 4 1 9
14. SECURITY DEPOSITS REFUNDED	1 2 9 3 3
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	1 5 8 9 1 1 0
The total from Line 17 is entered in Item 54	

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. PER CAPITA TAX REBATES	1 1 8 6 6 6
2. CONVENTION EXPENSES	5 0 8 1 1 9
3. FINAN. ASSIST. & SUBS. TO AFFIL.	2 3 7 7 9 9 2
4. DUES AND SUBSCRIPTIONS	1 2 0 9 0 6
5. FEDERAL MONITOR	2 5 0 0 0 0
6. EMPLOYEE 401(K) LOANS	8 3 1 4 2
7. GENERAL ORGANIZING EXPENSES	1 8 7 3
8. INTEREST PAID	3 3 1 9 6 6
9. PRINCIPAL MORTGAGE PAYMENTS	6 9 2 1 0
10. LEGISLATIVE DEPARTMENT EXP.	4 1 0 9 4 5
11. GARNISHMENTS WITHHELD	3 4 3 2 4 5
12. PUBLIC REVIEW BOARD EXPENSE	6 6 8 6 2 5
13. SPECIAL INTERNATIONAL PROJECTS	1 5 2 8
14. SECURITY AND OTHER DEPOSITS	1 9 7 1 8
15. UNITED WAY WITHHELD	3 4 7 2
16. Total from additional pages (if any)	5 7 8 2 4 1
17. Total of Lines 1 through 16	5 8 8 7 6 4 8
The total from Line 17 is entered in Item 73	

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 0 0 0 - 0 3 1

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
TAYLOR DONALD GENERAL V.P.	C	5 5 5 0 0	0	1 5 7 5 3	0	7 1 2 5 3
WALKER MATTHEW GENERAL V.P.	C	1 1 2 5 0 0	0	5 9 3 0	0	1 1 8 4 3 0
WARD PETER VP INT'L ORG	C	4 7 9 2 5	0	1 3 5 2	0	4 9 2 7 7
WORHAUG NICK CANADA DIRECTOR	N	5 2 2 0 8	0	4 5 7 6 7	3 4 0	9 8 3 1 5
WORHAUG NICK DISTRICT VP	P	3 7 2 9 2	0	3 2 6 9 0	2 4 3	7 0 2 2 5
LOUX JANICE DISTRICT VP	C	1 6 6 6 7	0	5 5 9 3	0	2 2 2 6 0
BOARDMAN JOHN DISTRICT VP	C	4 6 2 5 0	0	8 4 6 0	0	5 4 7 1 0
LANDERS CANDACE DISTRICT VP	C	2 3 1 7 0	0	4 6 0	0	2 3 6 3 0

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
MILLER MORTY DISTRICT VP	N	1 0 1 7 7 0	6 9 0 0	1 4 1 2 8	6 6 3 9	1 2 9 4 3 7
MILLER MORTY VP AT LARGE	P	4 4 2 5	3 0 0	6 1 4	2 8 9	5 6 2 8
TOTZKE HARVEY DISTRICT VP	P	4 6 2 5 0	0	0	0	4 6 2 5 0
BIGGERSTAFF WILLIAM DISTRICT VP	C	0	0	0	0	0
MARTINEZ BILLY DISTRICT VP	C	3 0 2 5 0	0	7 2 6 9	0	3 7 5 1 9
CARLSON CAROL DISTRICT VP	C	8 5 9 9 5	0	4 3 2 1 6	2 7 3	1 2 9 4 8 4
SAWYER RICK DISTRICT VP	C	6 8 2 5 0	0	1 3 3 3 6	0	8 1 5 8 6
EATCHEL JEF DISTRICT VP	C	4 6 4 5 8	0	3 2 0 7	0	4 9 6 6 5

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
CLIFFORD PAUL DISTRICT VP	C	6 0 1 5 2	1 6 0 2	2 2 8 7	4 3 8	6 4 4 7 9
WILLIAMS BARBARA DISTRICT VP	P	0	0	0	0	0
WILLIAMS BARBARA DISTRICT VP	N	0	0	0	0	0
GILL ERIC DISTRICT VP	C	0	0	0	0	0
MONROE ISAAC DISTRICT VP	C	4 9 6 4 1	0	1 9 9 2 6	0	6 9 5 6 7
AGRIESTI JO MAR VP AT LARGE	C	7 1 2 5 0	2 6 0 0	1 2 7 5 3	0	8 6 6 0 3
ARNOLD JIM VP AT LARGE	C	1 1 3 0 8 3	0	7 8 5 1	0	1 2 0 9 3 4
CASEY MIKE VP AT LARGE	C	0	0	0	0	0

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
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SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
COUGHLAN PATRICK VP AT LARGE	C	1 1 3 0 0 0	0	3 1 7 8 8	0	1 4 4 7 8 8
DUPONT JAMES VP AT LARGE	C	6 0 7 8 8	0	1 2 4 4 6	1 1 9 1 0	8 5 1 4 4
DO THO VP AT LARGE	C	0	0	0	0	0
FERNANDEZ ENRIQUE VP AT LARGE	C	3 4 1 2 5	0	1 2 2 2 0	0	4 6 3 4 5
GRANFIELD BILL VP AT LARGE	C	6 6 5 4 4	2 4 0 0	9 9 7	0	6 9 9 4 1
GREEN HENRY VP AT LARGE	C	0	0	0	0	0
HAMMER WOLFGAN VP AT LARGE	C	6 0 1 2 5	0	2 0 8 7 3	0	8 0 9 9 8
HERBEKIAN ROXIE VP AT LARGE	C	5 9 1 2 5	2 4 0 0	5 8 5	0	6 2 1 1 0

ORGANIZATION NAME:
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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
HEYMAN WARREN VP AT LARGE	C	6 0 0 0 0	0	1 9 6 9 7	4 6 2	8 0 1 5 9
HYMAN R THURS VP AT LARGE	C	0	0	0	0	0
LEWIS HARVEY VP AT LARGE	C	0	0	0	0	0
LUEBBERT TIM VP AT LARGE	C	5 8 5 0 0	0	1 7 3 4 2	0	7 5 8 4 2
MCDEVITT C ROBER VP AT LARGE	C	0	0	0	0	0
MCLAUGHLIN JOSEPH VP AT LARGE	C	6 5 2 9 2	0	1 2 1 6 9	0	7 7 4 6 1
O'NEILL L P VP AT LARGE	C	0	0	0	0	0
PAPAGEORGE STEVE VP AT LARGE	C	4 6 2 5 0	0	7 9 2 9	0	5 4 1 7 9

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SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
RYKUNYK JERONA VP AT LARGE	C	4 8 7 5 0	0	7 3 8 5	0	5 6 1 3 5
SIMO MICHAEL VP AT LARGE	C	0	0	0	0	0
SKURNIK JENNIFE VP AT LARGE	C	6 7 0 3 7	2 5 0 0	1 5 1 7 0	4 9 7	8 5 2 0 4
STORMER RONALD VP AT LARGE	C	5 4 6 0 0	0	5 3 2 1	0	5 9 9 2 1
STRIEB LEE VP AT LARGE	C	7 8 0 0 0	2 4 0 0	1 2 5 1 4	0	9 2 9 1 4
THORNE LIZ VP AT LARGE	C	0	0	0	0	0

ORGANIZATION NAME:
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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
ANDERSON	DEBORAH	6 0 4 1 7	2 4 0 0	1 1 6 1 6	0	7 4 4 3 3
DIR. INTL AFFAIRS						
N/A						
ARNODO	GLEN G	7 0 0 0 0	0	2 1 9 3 1	0	9 1 9 3 1
NEV. POL. DIRECTOR						
N/A						
BALASH	ANDY	3 5 0 0 0	0	8 6 9 7	0	4 3 6 9 7
REG. ORGANIZER						
N/A						
BALTAZAR	VINCENT	9 9 6 8	0	8 9 4	0	1 0 8 6 2
RESEARCH ANALYST						
N/A						
BARRY	PAUL	5 0 0 0 0	0	1 2 4	0	5 0 1 2 4
ADM. AIDE TO S.T.						
N/A						

ORGANIZATION NAME:
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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
BATEMAN REG. ORGANIZER N/A	1 6 4 0 0	0	8 1 1	0	1 7 2 1 1
BEAL LEGAL AND POLIT N/A	6 4 7 5 0	0	4 2 3 3	0	6 8 9 8 3
BERGER H.R. DIRECTOR N/A	6 6 5 0 0	0	0	0	6 6 5 0 0
BITTERMAN SR RE ANALYST N/A	5 1 2 3 3	0	3 6 7 5	0	5 4 9 0 8
BLAISDELL EDIT SERVICES N/A	3 5 0 0 0	0	3 1 1 6	0	3 8 1 1 6

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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
BOHNER CHRISTO SR RE ANALYST N/A	5 4 4 1 7	2 4 0 0	1 2 3 5 8	0	6 9 1 7 5
BOUCHER BARBARA INT'L ORGANIZER N/A	4 9 6 9 8	2 4 0 0	9 2 7 3	0	6 1 3 7 1
BOYD DONALD REG. ORGANIZER N/A	1 6 4 0 0	0	0	0	1 6 4 0 0
BRITTON MARTHA EXEC. SEC. RESEARC N/A	4 9 5 6 1	0	1 0 3	0	4 9 6 6 4
BROWN SUSAN RESEARCH ANALYST N/A	3 3 5 0 0	2 4 0 0	2 0 4 8	0	3 7 9 4 8

ORGANIZATION NAME:
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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
CALDWELL III RESEARCH ANALYST N/A	1 1 6 6 7	1 0 0 0	1 1 9 9	0	1 3 8 6 6
CALVER REG. ORGANIZER N/A	3 7 2 9 2	2 4 0 0	1 4 1 4 5	1 0 0 0	5 4 8 3 7
CANHAM-CLYNE SR RE ANALYST N/A	5 1 3 1 7	2 4 0 0	1 6 7 9	0	5 5 3 9 6
CARRERA ASST TO ORG.DIR. N/A	6 7 0 2 8	0	1 5 4 9	0	6 8 5 7 7
CHANDLER INT'L ORGANIZER N/A	5 5 6 2 5	2 4 0 0	1 4 1 6 3	0	7 2 1 8 8

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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(If applicable)</small>					
CHAVEZ ANGELIC INT'L ORGANIZER N/A	5 5 7 5 0	5 4 0 0	1 6 1 8 3	2 9 2	7 7 6 2 5
CHEEK MARSHA DIR AUDIT DEP N/A	8 2 8 7 5	0	6 0 2 5	0	8 8 9 0 0
CHRISTIAN MINOR INT'L ORGANIZER N/A	5 4 5 1 7	2 4 0 0	6 5 3 3	0	6 3 4 5 0
COLLINS DONALD CONTROLLER N/A	7 0 0 0 0	0	2 7 3 7	0	7 2 7 3 7
COOK SAM REG. ORGANIZER N/A	5 2 6 0 0	0	2 9	0	5 2 6 2 9

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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
CROSS KAREN SEC.RESEARCH DEP N/A	4 5 2 9 8	0	1 1	0	4 5 3 0 9
DAUGHERTY PHILIP ASST TO G.PRES N/A	6 8 2 5 0	2 4 0 0	5 2 4 1	0	7 5 8 9 1
DEHART MAYA HU RE ANALYST N/A	3 3 4 1 7	2 4 0 0	6 1 6 7	9	4 1 9 9 3
DOLECKI DAVID "ADM.AIDE, S.T." N/A	5 2 2 0 9	0	0	3 7	5 2 2 4 6
DROUIN WAYNE "ADM.AIDE, S.T." N/A	6 1 2 6 1	0	1 7 0	0	6 1 4 3 1

ORGANIZATION NAME:
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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
DUNKIN DANA ADMINIST. ASS'T N/A	1 3 1 2 5	0	3 7	0	1 3 1 6 2
EASTON WILLIAM INT'L ORGANIZER N/A	5 1 7 5 0	2 4 0 0	1 9 7 9 6	6 2 2	7 4 5 6 8
ELLIOT WALT INT'L ORGANIZER N/A	1 9 3 9 1	0	0	0	1 9 3 9 1
EMELLE GERLAD REG. ORGANIZER N/A	2 7 5 0 0	0	0	0	2 7 5 0 0
ENCINO JOSE INT'L ORGANIZER N/A	3 5 0 0 0	6 6 0 0	4 3 4 1	0	4 5 9 4 1

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
ENGELS MARGARE REG. ORGANIZER N/A	2 3 4 0 0	0	4 1	0	2 3 4 4 1
ENGLER FRANCIS REG. ORGANIZER N/A	2 9 1 6 7	1 3 0 0	2 9 2 5	1 0 0 1	3 4 3 9 3
FABIAN GAIL INT'L ORGANIZER N/A	1 1 5 6 9	2 0 0	1 3 6 4	0	1 3 1 3 3
FAITH RICHARD BUILDING MANAGER N/A	7 4 9 0 1	0	1 0 0 9	0	7 5 9 1 0
FASCIONE SECKY INT'L ORGANIZER N/A	4 1 3 7 7	4 2 0 0	6 3 1 0	0	5 1 8 8 7

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
FLANDERA LYNN INT'L ORGANIZER N/A	5 0 7 9 2	2 4 0 0	3 2 5 7	1 1	5 6 4 6 0
FLORES JAIME INT'L ORGANIZER N/A	5 9 6 2 5	2 8 0 0	7 7 5 9	3 0 0	7 0 4 8 4
FORAN SARA REG. ORGANIZER N/A	3 1 5 0 0	2 4 0 0	7 7 2 6	1 2 9 5	4 2 9 2 1
FOX ANDREW SYS. TECH. TRAINER N/A	6 1 0 0 0	0	1 0 9 4 0	0	7 1 9 4 0
GALLO ALISA B INT'L ORGANIZER N/A	3 9 5 8 3	8 0 0	5 6 6 7	2 7 2	4 6 3 2 2

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ORGANIZATION NAME:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
GALLO REG. ORGANIZER N/A	2 5 8 0 0	0	0	0	2 5 8 0 0
GAMBERG SR. SYS. TECH N/A	7 6 2 9 4	0	1 9 0 0 8	0	9 5 3 0 2
GAMBERG REG. ORGANIZER N/A	3 8 1 2 5	7 2 0 0	0	8 5 5	4 6 1 8 0
GARCIA REG. ORGANIZER N/A	2 2 5 6 8	1 2 0 0	4 5 1 7	0	2 8 2 8 5
GARDNER EXEC SEC. D.ORG N/A	6 1 0 0 0	0	6 3 3	2 7	6 1 6 6 0

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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
GARRETT RUTH TIMSS OPERATOR N/A	4 4 1 5 7	0	0	0	4 4 1 5 7
GERMAN MELVIN REG. ORGANIZER N/A	3 6 0 8 9	2 4 0 0	7 8 2 9	0	4 6 3 1 8
GIACONA GEORGE REG. ORGANIZER N/A	3 5 7 5 0	2 4 0 0	2 0 4 9 3	3	5 8 6 4 6
GLASER DAVID INT'L ORGANIZER N/A	5 4 6 6 7	2 4 0 0	3 6 7 8	0	6 0 7 4 5
GOFF EDWARD REG. ORGANIZER N/A	2 1 2 8 3	0	8 9	0	2 1 3 7 2

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
GONZALEZ PAULINA SR.RE.ANALYST N/A	9 9 1 7	5 0 0	0	0	1 0 4 1 7
GRIBBON JOHN POLITICAL REP. N/A	9 7 5 0 0	0	4 5 7 6 5	0	1 4 3 2 6 5
HAMMER THERESA REG.ORGANIZER N/A	3 5 0 0 0	0	1 2 7 6 4	0	4 7 7 6 4
HARRIS MECHELL ADM.ASST TO G.P. N/A	7 9 0 0 0	0	0	4 2	7 9 0 4 2
HELT JACQUIE REG.ORGANIZER N/A	2 8 2 5 0	2 0 0 0	8 0 4 5	0	3 8 2 9 5

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
HENDRICKS CHARLES REG. ORGANIZER N/A	2 9 5 0 0	2 4 0 0	7 3 5 6	7 5 6	4 0 0 1 2
HERMANSON OLAF REG. ORGANIZER N/A	1 6 3 3 3	1 4 0 0	6 3 5 6	0	2 4 0 8 9
HICKEY PATRICK INT'L ORGANIZER N/A	4 4 7 5 0	2 4 0 0	3 8 7 5	0	5 1 0 2 5
HTLIT, MICHAEL REG. ORGANIZER N/A	3 1 2 5 0	2 5 0 0	1 9 3 7	2 5 8	3 5 9 4 5
HOLMES MAYA SR RE ANALYST N/A	4 6 7 5 0	2 4 0 0	1 3 7 1 4	0	6 2 8 6 4

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
HOLT P/R RECRUITER N/A	1 5 0 0 0	0	9 4 0	0	1 5 9 4 0
HORN RESEARCH RECRTR. N/A	2 6 5 0 0	0	0	0	2 6 5 0 0
HUBER REG. ORGANIZER N/A	3 5 9 0 8	2 3 0 0	3 8 2 0	0	4 2 0 2 8
JACKSON SR RE ANALYST N/A	6 3 0 0 0	2 4 0 0	9 1 3 4	0	7 4 5 3 4
JANOWICZ INT'L ORGANIZER N/A	6 0 7 5 0	2 4 0 0	2 0 8 6	0	6 5 2 3 6

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
JORDAN REG. ORGANIZER N/A	DEBRA	4 4 6 6 7	2 4 0 0	7 2 7 6	0	5 4 3 4 3
KAMMERER WEB SITE EDITOR N/A	ANN MAR	3 6 5 2 8	0	1 1 6 6	0	3 7 6 9 4
KENT INT'L ORGANIZER N/A	KAREN	5 6 0 4 2	0	7 0 7 2	0	6 3 1 1 4
KLAINBAUM REG. ORGANIZER N/A	DAVID	4 1 5 0 0	2 4 0 0	6 4 5 0	2 6	5 0 3 7 6
KLINE REG. ORGANIZER N/A	KEVIN	1 5 0 0 0	0	2 6 5 3	0	1 7 6 5 3

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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
KOFF	DAVID	4 9 1 6 7	2 4 0 0	8	0	5 1 5 7 5
SR RE ANALYST						
N/A						
KOSKOSKI	JERRY	5 0 6 5 0	2 4 0 0	1 0 2 7 5	0	6 3 3 2 5
INT'L ORGANIZER						
N/A						
KRAJCINOVIC	IVANA	3 8 5 8 3	2 4 0 0	1 1 9 4 4	0	5 2 9 2 7
REG. ORGANIZER						
N/A						
KRANZLER	LISA	4 4 3 6 9	0	0	0	4 4 3 6 9
SEC'Y ACCT DEPT.						
N/A						
KWATRA	NEAL	4 2 4 5 8	2 4 0 0	7 1 3 0	0	5 1 9 8 8
RESEARCH ANALYST						
N/A						

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
LAMBORN PAT CONSULTANT N/A	3 4 1 6 3	0	3 2 9 3	0	3 7 4 5 6
LANGFORD RENEE ADM. ASS. EXEC. VP N/A	6 9 2 5 0	0	7 4 3	1 3	7 0 0 0 6
LAPIERRE LYNDA EXEC. SECY STAMOS N/A	5 9 7 9 5	0	0	0	5 9 7 9 5
LEARY MARTY SR RE ANALYST N/A	6 3 0 0 0	2 4 0 0	6 1 1 1	0	7 1 5 1 1
LECHOW KARL ORG. DIRECTOR N/A	1 1 3 0 0 0	0	6 8 0 0 3	9	1 8 1 0 1 2

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
LEOPOLD GARY EXECUTIVE ASS'T. N/A	1 2 9 5 0 0	2 4 0 0	1 8 0 3 6	1 0 6	1 5 0 0 4 2
LEWIS MICHAEL P/T SR.SYS. TECH N/A	2 0 0 0 0	0	1 0 1 1 2	0	3 0 1 1 2
LEWIS WILLIAM SYTEM OFFICIAL N/A	9 6 1 3 5	0	4 6 3 5 1	0	1 4 2 4 8 6
MAGOULAS CHRIS SR.RE.ANALYST N/A	5 0 7 5 0	2 4 0 0	1 2 0 2 4	0	6 5 1 7 4
MANSOORIAN KAREN P/T. SYS TECH. N/A	1 0 0 0 0	0	1 5 4 4	0	1 1 5 4 4

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
MARTIN LEVI HR ASSISTANT N/A	4 4 1 4 5	0	0	0	4 4 1 4 5
MASSONI GARY INT'L ORGANIZER N/A	3 5 0 0 0	0	5 0	0	3 5 0 5 0
MATTESON SHAWN REG. ORGANIZER N/A	4 1 0 4 2	2 4 0 0	1 1 1 0 6	0	5 4 5 4 8
MATTISON JEANNE REG. ORGANIZER N/A	3 0 5 0 0	6 2 0 0	7 6 8 0	4 8 1	4 4 8 6 1
MAUCHLINE TRACY C SEC'Y EXEC.VP N/A	2 3 2 8 9	0	5 2 9	0	2 3 8 1 8

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(If applicable)</small>					
MAYNER JULIE A HLP DESK SPEC N/A	4 0 5 0 0	0	0	0	4 0 5 0 0
MCCARTHY JOHN INT'L ORGANIZER N/A	3 7 8 0 6	2 3 0 0	0	0	4 0 1 0 6
MCGUIRE THERESA SR RE ANALYST N/A	6 3 0 0 0	2 4 0 0	5 0 7 5	0	7 0 4 7 5
MORTON DAVID REG. ORGANIZER N/A	3 1 2 5 0	0	1 5 4 7 7	0	4 6 7 2 7
MOYE LAURA INT'L ORGANIZER N/A	5 1 8 3 3	2 4 0 0	1 2 7 8	0	5 5 5 1 1

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
MURPHY ROSE RESEARCH ANALYST N/A	3 0 9 1 7	2 4 0 0	1 6 6 7	0	3 4 9 8 4
NEGSTAD LARS RESEARCH ANALYST N/A	4 3 8 7 5	0	4 4 2	0	4 4 3 1 7
NICKEL ALLYSON EXEC.SEC'Y S.T. N/A	2 0 1 6 8	0	0	0	2 0 1 6 8
NICKLES MICHAEL REG. ORGANIZER N/A	4 0 0 0 0	3 0 0 0	8 2 1 3	1	5 1 2 1 4
O'CONNOR KEVIN INTL ORGANIZER N/A	1 1 2 5 0	9 0 0	1 4 8 3	0	1 3 6 3 3

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
O' GARA REV JAM CHAPLAIN HERE N/A	3 0 0 0 0	0	1 9	0	3 0 0 1 9
ORTIZ JASON RESEARCH ANALYST N/A	2 9 0 8 3	2 4 0 0	1 3 6 2	0	3 2 8 4 5
PAPAGEORGE STEVE G REG. ORGANIZER N/A	3 1 0 0 0	2 4 0 0	1 0 8 4	0	3 4 4 8 4
PASCUAL MANUEL INT'L ORGANIZER N/A	4 8 5 0 0	2 4 0 0	4 1 8 6	0	5 5 0 8 6
PAULSEN STACY ADM. AIDE TO GP N/A	1 0 0 0 0	0	5 1 3 9	0	1 5 1 3 9

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
PEARLMAN JULIE DIR.100%UNIONPRG N/A	6 8 2 5 0	2 4 0 0	1 2 4 2 9	0	8 3 0 7 9
PERRINE REBECCA AA RESEARCH DEPT N/A	3 4 0 4 2	0	2 5 2 6	0	3 6 5 6 8
PETERS ALICE EXEC.SEC'Y S.T. N/A	4 1 2 9 8	0	0	0	4 1 2 9 8
RAMIREZ RUBY REG.ORGANIZER N/A	2 9 8 7 5	8 0 0	9 0 4 2	2 1 6 7	4 1 8 8 4
RICHARDSON JEFFREY INT'L ORGANIZER N/A	3 8 3 3 3	0	1 3 1 7 8	0	5 1 5 1 1

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
RIDLEY STEVEN INT'L ORGANIZER N/A	4 0 9 3 3	2 4 0 0	1 2 3 6 8	0	5 5 7 0 1
RODRIGUEZ NOEL REG. ORGANIZER N/A	3 7 6 6 7	2 2 0 0	3 6 5 4	3 2 1	4 3 8 4 2
ROSATI LINDA REG. ORGANIZER N/A	3 3 7 9 2	2 4 0 0	8 7 9 5	0	4 4 9 8 7
ROSS ESPERAN ASST IMMIGRNT WK N/A	1 3 5 1 2	0	1 2 8 9	0	1 4 8 0 1
ROTHSTEIN VIVIAN COMMUNITY ORG. N/A	4 5 4 1 7	2 4 0 0	1 7 5	0	4 7 9 9 2

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 0 0 0 - 0 3 1

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
RUBIN JUDY SEC.LAS VEGASOFF N/A	4 9 6 8 3	0	0	0	4 9 6 8 3
RUIZ DAN SYSTEMS TECH N/A	6 8 2 5 0	0	2 1 7 8 5	0	9 0 0 3 5
RUTLEDGE TIM INT'L ORGANIZER N/A	4 5 5 0 0	2 4 0 0	2 4 2 8 4	0	7 2 1 8 4
SABAT RYAN N REG.ORGANIZER N/A	3 8 5 6 7	2 9 0 0	2 2 0 7	0	4 3 6 7 4
SABO LINDA INT'L ORGANIZER N/A	4 4 9 1 7	5 8 0 0	4 1 9	4 3 2	5 1 5 6 8

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
SANDERS DAVID REG. ORGANIZER N/A	3 2 2 5 0	2 4 0 0	2 5 6 8	0	3 7 2 1 8
SARDENBERG HENRIQU SYSTEMS TECH N/A	5 0 0 0 0	0	7 0 9 3	0	5 7 0 9 3
SCHNEIDER DANNA INT'L ORGANIZER N/A	2 8 1 6 7	1 6 0 0	5 5 2 6	6 5 1	3 5 9 4 4
SHERTEL STEVE SKILLS TRN COORD N/A	5 5 7 0 8	2 4 0 0	8 1 0 2	0	6 6 2 1 0
SHORT THERESA ADM. ASS'T TO ST N/A	1 0 0 0 0	0	0	0	1 0 0 0 0

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
SMEDLEY MICHAEL I NT'L ORGANIZER N/A	5 0 7 5 0	0	5 1 1 0	2 1 6	5 6 0 7 6
SNYDER MICHAEL REG. ORGANIZER N/A	6 5 7 1 5	6 8 0 0	2 1 5 7 1	0	9 4 0 8 6
SNYDER THOMAS ASST TO THE GP N/A	7 8 0 0 0	2 4 0 0	5 4 2 8	0	8 5 8 2 8
SPANN LISA AA AIRPORT DIV N/A	4 5 0 0 0	0	2 1 5	0	4 5 2 1 5
STEPHENSON ARLENE INTL AUDITOR N/A	6 8 2 5 0	0	1 5 5 0 7	0	8 3 7 5 7

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
STROTHMAN KRISTA INT'L ORGANIZER N/A	4 2 2 5 0	2 4 0 0	3 4 3 4	0	4 8 0 8 4
THOMPSON CORNELI "DATA, TIMSS, MSHP N/A	4 4 9 7 8	0	0	0	4 4 9 7 8
THOMSON ELLEN INT'L ORGANIZER N/A	3 1 4 1 7	1 6 0 0	1 1 3 7 1	0	4 4 3 8 8
VAN STEYN/HU VA TIMSS/RECEPT N/A	5 4 3 7 0	0	0	1 0	5 4 3 8 0
WALSH BRENDAN REG. ORGANIZER N/A	3 0 8 1 3	2 3 0 0	8 8 7	0	3 4 0 0 0

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
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SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
WALSH THOMAS INT'L ORGANIZER N/A	4 4 6 9 0	2 3 0 0	3 7 8 1	0	5 0 7 7 1
WALSH WENDI REG. ORGANIZER N/A	3 4 2 9 2	2 4 0 0	8 0 0	0	3 7 4 9 2
WARD DAHLIA REG. ORGANIZER N/A	1 6 4 4 6	1 1 0 0	2 1 7 4	1 3 9 8	2 1 1 1 8
WARD JASON RE ANALYST N/A	4 0 7 5 0	2 4 0 0	2 8 6	0	4 3 4 3 6
WARNOCK JOAN AD. ASST W. REG. OF N/A	3 4 8 7 5	0	1 5 2 5	1 5 2	3 6 5 5 2

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>						
(C) Name of Affiliated Organization <small>(if applicable)</small>						
WEEKS	LOUIS M	4 6 8 3 3	2 3 0 0	4 4 5 3	0	5 3 5 8 6
INT'L ORGANIZER						
N/A						
WILKES	KARIN	4 9 0 0 0	2 4 0 0	3 3 8 5	0	5 4 7 8 5
INT'L ORGANIZER						
N/A						
WILKES	LONNIE	5 4 7 5 0	2 4 0 0	1 9 1 1 2	0	7 6 2 6 2
PROJ ADM. I.ORG						
N/A						
WILLIAMS	RANDALL	1 6 4 1 7	9 0 0	2 8 5 9	1 3 2	2 0 3 0 8
RESEARCH ANALYST						
N/A						
WILSON	CATHERI	2 3 2 9 2	1 6 0 0	3 4 5	0	2 5 2 3 7
REG. ORGANIZER						
N/A						

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
WISE JOHN D RE ANALYST N/A	4 1 5 0 0	2 4 0 0	3 5 6 8	0	4 7 4 6 8
YESELSON RICHARD SR RE ANALYST N/A	6 0 0 0 0	2 4 0 0	1 3 3 0	0	6 3 7 3 0
YINGLING CHERYL EXEC. SEC'Y S.T. N/A	6 5 4 0 2	0	0	0	6 5 4 0 2
ZELSNACK CATHI LEGISLATIVE AIDE N/A	7 6 5 2 4	0	0	0	7 6 5 2 4

FILE NUMBER: 000 - 031

SCHEDULE 11 – BENEFITS (continued)Form LM-2 (Revised 2000)

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 13 – OFFICE & ADMINISTRATIVE EXPENSE (continued)

Description (A)	Amount (B)
EQUIP RENTAL AND MAINTENANCE	2 3 0 8 6 5
OFFICE RENT	2 0 6 7 5 8
POSTAGE, FREIGHT & COURIERS	1 6 1 9 4 8
SUPPLIES	1 3 4 8 0 4
TELEPHONE	3 4 2 2 8 8
UTILITES	1 1 1 1 3 8
LODGING - NON-ALLOCABLE	3 0 9 2 3 5
PRINTING	5 4 5 5 7
AUTO - NON-ALLOCABLE	4 5 6 0 9
MEETINGS - NON-ALLOCABLE	7 6 3 4 6

ENDING DATE OF PERIOD COVERED:
04/30/2003

FILE NUMBER: 0 0 0 - 0 3 1

[illegible]

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
4. Name: HERE LOCAL UNION 9A Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: NONE	2 3 1 8 9	0	0	0	2 3 1 8 9
5. Name: HERE LOCAL UNION 9B Purpose: FIN ASSIST - PCT Security: NONE Terms: NONE	3 6 4 2 2	0	2 1 0 0	0	3 4 3 2 2
6. Name: HERE LOCAL UNION 30 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$1,000 / MONTH	1 7 1 8 0 0	0	1 2 0 0 0	0	1 5 9 8 0 0
7. Name: HERE LOCAL UNION 31 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: NONE	1 0 2 0 3 2	9 5 6 8	0	0	1 1 1 6 0 0

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:
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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
8. Name: HERE LOCAL UNION 31A Purpose: FIN ASSIST - PCT Security: NONE Terms: NONE	4 3 9 8 4 8	4 1 2 4 7	0	0	4 8 1 0 9 5
9. Name: HERE LOCAL UNION 32 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$1,000 / MONTH	3 6 5 7 5 8	0	1 2 0 0 0	0	3 5 3 7 5 8
10. Name: HERE LOCAL UNION 34B Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: NONE	1 0 0 0 0 0	0	1 7 6 0 3	0	8 2 3 9 7
11. Name: HERE LOCAL UNION 34C Purpose: FIN ASSIST - PCT Security: NONE Terms: NONE	1 6 5 2 1	0	0	0	1 6 5 2 1

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
12. Name: HERE LOCAL UNION 34D Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: \$2515 / MONTH	0	3 5 5 7 5	0	0	3 5 5 7 5
13. Name: HERE LOCAL UNION 35B Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: NONE	5 0 0 0 0	0	6 1 4 0	0	4 3 8 6 0
14. Name: HERE LOCAL UNION 35C Purpose: FIN ASSIST - PCT Security: NONE Terms: \$1,278 / MONTH	1 3 6 6 2	0	0	0	1 3 6 6 2
15. Name: HERE LOCAL UNION 35D Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: NONE	0	3 8 6 0 0	0	0	3 8 6 0 0

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
16. Name: HERE LOCAL UNION 36A Purpose: FIN ASSIST - PCT Security: NONE Terms: \$150 / MONTH	1 1 3 5 0	0	0	0	1 1 3 5 0
17. Name: HERE LOCAL UNION 43A Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: \$1,000 / MONTH	1 9 8 7 8	0	1 2 0 0 0	0	7 8 7 8
18. Name: HERE LOCAL UNION 54 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$3,000 / MONTH	2 7 3 9 7 2	0	3 3 0 0 0	0	2 4 0 9 7 2
19. Name: HERE LOCAL UNION 57 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$1,000 / MONTH	4 2 4 5 7	0	1 2 0 0 0	0	3 0 4 5 7

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
20. Name: HERE LOCAL UNION 64 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$150 / MONTH	2 5 2 8 2 6	0	1 5 0 0	0	2 5 1 3 2 6
21. Name: HERE LOCAL UNION 74 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: NONE	1 1 6 0 0	0	0	0	1 1 6 0 0
22. Name: HERE LOCAL UNION 74 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$1,500 / MONTH	2 8 4 6 3 0	0	1 8 0 0 0	0	2 6 6 6 3 0
23. Name: HERE LOCAL UNION 75 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: NONE	1 2 7 5 4	1 1 9 6	0	0	1 3 9 5 0

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
24. Name: HERE LOCAL UNION 75A Purpose: FIN ASSIST - PCT Security: NONE Terms: \$4,000 / MONTH	9 0 5 6 2 5	8 4 3 4 4	3 4 7 2 5	0	9 5 5 2 4 4
25. Name: HERE LOCAL UNION 84 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$500 / MONTH	5 6 9 7 2	0	6 0 0 0	0	5 0 9 7 2
26. Name: HERE LOCAL UNION 99 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: \$100 / MONTH	5 1 5 0	0	1 2 0 0	0	3 9 5 0
27. Name: HERE LOCAL UNION 101 Purpose: FIN ASSIST - PCT Security: NONE Terms: NONE	1 6 6 6 1	0	0	0	1 6 6 6 1

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

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ENDING DATE OF PERIOD COVERED:
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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
28. Name: HERE LOCAL UNION 122 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$1,500 / MONTH	1 9 5 6 0 7	0	1 8 0 0 0	0	1 7 7 6 0 7
29. Name: HERE LOCAL UNION 151 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$200 / MONTH	9 5 1 7	0	0	0	9 5 1 7
30. Name: HERE LOCAL UNION 165 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: \$5,000 / MONTH	1 2 9 8 8 0	0	5 5 0 0 0	0	7 4 8 8 0
31. Name: HERE LOCAL UNION 206 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: \$250 / MONTH	7 5 6 6	6 2 0	2 0 0 3	0	6 1 8 3

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
32. Name: HERE LOCAL UNION 226 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$50,000 / MONTH	1 5 9 8 9 3 0	0	9 8 5 4 9 5	4 2 5 3 0 7	1 8 8 1 2 8
33. Name: HERE LOCAL UNION 261 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: \$1,000 / MONTH	3 0 6 4	1 3 8	3 2 0 2	0	0
34. Name: HERE LOCAL UNION 310 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$25 / MONTH	1 6 6 8	0	0	0	1 6 6 8
35. Name: HERE LOCAL UNION 355 Purpose: FIN ASSIST - PCT Security: NONE Terms: NONE	5 4 7 5 0 0	0	1 1 0 0 0	0	5 3 6 5 0 0

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
36. Name: HERE LOCAL UNION 355 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: NONE	5 4 0 0 0	0	0	0	5 4 0 0 0
37. Name: HERE LOCAL UNION 355 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: NONE	0	1 0 0 0 0	0	0	1 0 0 0 0
38. Name: HERE LOCAL UNION 360 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$350 / MONTH	6 3 7 1 7	0	1 4 0 0	0	6 2 3 1 7
39. Name: HERE LOCAL UNION 427 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$200 / MONTH	1 4 1 9 9 9	0	2 2 0 0	0	1 3 9 7 9 9

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
40. Name: HERE LOCAL UNION 471 Purpose: FIN ASSIST - PCT Security: NONE Terms: NONE	7 3 7 3 2	0	0	7 3 7 3 2	0
41. Name: HERE LOCAL UNION 471 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: \$150 / MONTH	2 1 9 1 1	0	1 9 5 0	5 7 9 3	1 4 1 6 8
42. Name: HERE LOCAL UNION 611 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: NONE	5 8 1 5	0	6 0 0	0	5 2 1 5
43. Name: HERE LOCAL UNION 611 Purpose: FIN ASSIST - PCT Security: NONE Terms: NONE	2 0 5 9 8 8	0	0	0	2 0 5 9 8 8

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
44. Name: HERE LOCAL UNION 631 Purpose: FIN ASSIST - NON-PCT Security: NONE Terms: \$500 / MONTH	1 4 0 8 6	0	6 0 0 0	0	8 0 8 6
45. Name: HERE LOCAL UNION 662 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$500 / MONTH	1 9 3 3 5	1 8 1 3	0	0	2 1 1 4 8
46. Name: HERE LOCAL UNION 772 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$500 / MONTH	5 3 8 0	5 0 5	0	0	5 8 8 5
47. Name: HERE LOCAL UNION 847 Purpose: FIN ASSIST - PCT Security: NONE Terms: \$100 / MONTH	9 5 6	0	9 5 6	0	0

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HOTEL EMPL, RESTAURANT EMPL AFL-CIO

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
48. Name: SHAWN MATTESON E Purpose: EMPLOYEE ADVANCE Security: NONE Terms: NONE	0	1 0 0 0	0	0	1 0 0 0
49. Name: MECHELLE HARRIS E Purpose: EMPLOYEE ADVANCE Security: NONE Terms: \$200 / MONTH	0	2 0 0 0	2 0 0 0	0	0
50. Name: JOHN CANHAM-CLYNE E Purpose: EMPLOYEE ADVANCE Security: NONE Terms: \$50 / PAY PD	1 0 0 0	0	0	0	1 0 0 0
51. Name: RUBY GARCIA E Purpose: EMPLOYEE ADVANCE Security: NONE Terms: \$50 / PAY PD	5 0 0	0	0	5 0 0	0

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SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
52. Name: JUNIOR OMELAS E Purpose: EMPLOYEE ADVANCE Security: NONE Terms: \$50 / PAY PD	5 0 0	0	0	5 0 0	0
53. Name: MARIA SAENZ E Purpose: EMPLOYEE ADVANCE Security: NONE Terms: \$50 / PAY PD	4 5 0	0	0	4 5 0	0

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SCHEDULE 6 – SALE OF INVESTMENTS AND FIXED ASSETS *(continued)*

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
ONE GROUP HIGH YIELD BOND FUND	6056	6056	6056	6056
ONE GROUP BOND FUND	4810	4810	4810	4810
COMPUTER HARDWARE/SOFTWARE	487690	2902	3800	3800

ENDING DATE OF PERIOD COVERED:
04/30/2003

SCHEDULE 7—PURCHASE OF INVESTMENTS AND FIXED ASSETS (continued)[illegible]

ENDING DATE OF PERIOD COVERED:
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[illegible]

ORGANIZATION NAME: HOTEL EMPL, RESTAURANT EMPL AFL-CIO
ENDING DATE OF PERIOD COVERED: 04/30/2003

FILE NUMBER: **0 0 0 - 0 3 1**

75. ADDITIONAL INFORMATION

Item Number	
10	2801 M Street Holding Company, Inc., 1219 M Street, Washington, DC 20007, created to hold title to property. The corporation is a Tax Exempt Organization under Section 501(c)(2) of the Internal Revenue Code. The accounts of 2801 M Street Holding Company, Inc. are included in this report.

ORGANIZATION NAME:
HOTEL EMPL, RESTAURANT EMPL AFL-CIO

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ENDING DATE OF PERIOD COVERED:
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75. ADDITIONAL INFORMATION *(continued)*

Item Number 11	<p>(a) Officers and Employees of the Locals of Hotel Employees and Restaurant Employees International Union Pension Plan, 711 N. Commons Drive, Aurora, Illinois 60540 (EIN: 30-0888527) provides pension benefits for the officers and employees of the Locals of the International Union.</p> <p>(b) Hotel Employees and Restaurant Employees International Union Welfare Fund, 711 N. Commons Drive, Aurora, Illinois 60540 (EIN: 23-7385560) provides welfare benefits for members.</p> <p>(c) Hotel Employees and Restaurant Employees International Union Pension Fund, 711 N. Commons Drive, Aurora, Illinois 60540 (EIN: 36-2862479) provides pension benefits for members.</p> <p>(d) Hotel Employees and Restaurant Employees International Union Officers and Staff Pension Plan, 1219 28th Street, NW, Washington, DC 20007 (EIN: 31-0324545) provides pension benefits for the officers and staff of the International Union.</p> <p>(e) Hotel Employees and Restaurant Employees International Union 401(k) Plan for its Officers and Employees, 1219 28th Street, NW, Washington, DC 20007 (EIN: 31-0324545), provides pension benefits for the officers and staff of the International Union.</p> <p>(f) Hotel Employees and Restaurant Employees International Union Trust, 1219 28th Street, NW, Washington, DC 20007 (EIN: 31-0324545), provides funding for a select group of retired International's General Officers for supplemental retirement benefits arising from deferred compensation agreements. Benefit accruals are no longer being accrued for current officers.</p>
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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
12	The International Union has a PAC fund named "Hotel Employees and Restaurant Employees International Union TIP Fund", 1219 28th Street, NW, Washington, DC 20007 which files with the Federal Election Commission, FEC ID #C 0004515. The activity of the TIP Fund is not included in this Form LM-2.

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
13	(a) Amortization and depreciation
	Building, International Headquarters \$68,919
	Building, Southfield, MI 13,041
	Building, 2801 M Street, Washington, DC 44,218
	Office Furniture and Equipment 1,046,106
	Other Fixed Assets 9,937
	<hr/> \$1,182,221

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75. ADDITIONAL INFORMATION *(continued)*

Item Number 14	Bond Beebe, P.C., conducts an audit in accordance with auditing standards generally accepted in the United States of America.
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HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	Additonal Positions of Officers:		
16			
	Jim Arnold	HERE Local 226	Secretary-Treasurer
	John Boardman	HERE Local 25	Secretary-Treasurer
	Maria Durazo	HERE Local 11	President
	Wolfgang Hammer	HERE Bartenders Local 471	Business Manager, Secretary-Treasurer
	Warren Heyman	HERE Local 217	Secretary-Treasurer
	Timothy Luebbert	HERE Local 74	President
	Joseph McLaughlin	HERE Local 49	Secretary-Treasurer
		California State Council	Secretary-Treasurer
	Isaac Monroe	Dining Car Employees Local 43	Secretary-Treasurer
	Stephen Papageorge	HERE Local 37	Secretary-Treasurer
	Jerona Ryknuyk	HERE Local 17	Secretary-Treasurer
	Donald Taylor	Culinary Local 226	Secretary-Treasurer
	Harvey Totzke	HERE Local 737	Secretary-Treasurer
	Peter Ward	HERE Local 6	Business Manager
		NY Hotel & Motel Trades Council	President
	Jef Eatchel	HERE Local 30	District VP / Regional Organizer / Secretary
	Billy Martinez	HERE Local 353	District VP / Regional Organizer / Secretary
	Candace Landers	HERE Local 24	District VP / International Organizer / Secretary
	Enrique Fernandez	HERE Local 19	Business Manager

ORGANIZATION NAME: HOTEL EMPL, RESTAURANT EMPL AFL-CIO
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FILE NUMBER: **0 0 0 - 0 3 1**

75. ADDITIONAL INFORMATION *(continued)*

Item Number	
17	During the period ending April 30, 2003, the Union recognized income of \$1,704,051 that reduced deferred per capita revenue at April 30, 2002.

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ENDING DATE OF PERIOD COVERED: 04/30/2003

FILE NUMBER: **0 0 0 - 0 3 1**

75. ADDITIONAL INFORMATION *(continued)*

Item Number	
21	<p>The International Union receives per capita taxes from Local Unions in the amount of \$11.00 to \$11.60 per member per month (increased 12/31/02). Local Union dues are established by each Local, subject to the minimum dues of \$34.46 per month for active members described in Article XIII, Section 2 of the International Constitution. The International Union receives in initiation fees from Local Unions in the amount of \$12.50. Local Union initiation fees are established by each Local subject to a minimum fee of \$24.50 required by the International Constitution.</p>

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75. ADDITIONAL INFORMATION *(continued)*

Item Number

23

The International Union's mortgage is secured by the property located at 2801 M Street, NW. The most recent valuation of the property, valued on October 1998, was \$1,842,000.

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FILE NUMBER: **0 0 0 - 0 3 1**

75. ADDITIONAL INFORMATION *(continued)*

Item Number	
24	Stephenson and Hodge v. Hotel Employees and Restaurant Employees Local 100 - In this age discrimination in employment action filed by Albert Stephenson and Leroy Hodge, a judgment after a jury trial in favor Stephenson for the sum of \$590,534.28 and Hodge for the sum of \$670,758.54 was entered on November 1, 2002, against Local 100 and the Hotel Employees and Restaurant Employees International Union. The case has been appealed to the New York Supreme Court Appellate Division.

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75. ADDITIONAL INFORMATION *(continued)*

Item Number

30

The fair market value reported for the land and buildings are based on the 2002-2003 tax year real estate assessments. The value of the land has been determined by applying the % of land/building at cost basis and applying to the real estate tax assessment (which includes land and building). The fair market value of the furniture and equipment and other fixed assets is the book value since the fair market value is not readily determinable.

ORGANIZATION NAME: HOTEL EMPL, RESTAURANT EMPL AFL-CIO
ENDING DATE OF PERIOD COVERED: 04/30/2003

FILE NUMBER: **0 0 0 - 0 3 1****75. ADDITIONAL INFORMATION (continued)**

Item Number	
56	<p>(1) A precise distribution of automobile expenses is included in Column (F) and Column (G). In some instances, certain automobile expenses could not be allocated to any one individual and thus were reported in Item 60, Office & Administrative Expenses. The cost of union owned and leased automobiles which were used more than 50% on official business are included in Column (F). They were also used the remainder of the time, if any, for personal use. The cost of union and leased automobiles which were used less than 50% on official business are included in Column (G). They were also used part of the time on official business.</p> <p>(2) It is not practical to make a precise distribution of food and beverage expenses included in Column (F). An allocation of the officers' and employees' portion of such expenses has been made based on the number of persons in attendance. Since these amounts were arbitrarily determined based on attendance, certain portions of these expenses may not be applicable to the amount allocated to the respective officers' and employees'. That portion pertaining to non-employees has been included in the appropriate account titles in Item 73, Other Disbursements.</p>

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75. ADDITIONAL INFORMATION (continued)

Item Number	
56	(a) Personal expenses totaling \$6,363 were paid on behalf of officers. They reimbursed the International Union the full amount of these expenses. These expenses are included in Item 56 and in Column (G) of Schedule 9. The reimbursement is included in Item 54.
	Carol Carlson \$ 273
	Paul Clifford 458
	James Dupont 1036
	Warren Heyman 462
	Morty Miller 834
	Ron Richardson 357
	Jennifer Skurnik 497
	John Wilhelm 2446
	<hr/>
	\$6363
	(b) Operating and maintenance costs of automobiles owned and leased by the International Union and used less than 50% for official business are included in Item 56 and in Column (G) of Schedule 9.
	Sherri Chiesa \$7,768
	James Dupont 10,874
	<hr/>
	\$18,642
	(c) Relocation expenses were paid by the International Union for the following officers in connection with their employment with the International Union and are included in Item 75 and column (G) of Schedule 9.
	Nick Warhaug \$ 582
	John Wilhelm 968
	Morty Miller 6094
	<hr/>
	\$7644

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
57	(a) Relocation expenses were paid by the International Union for the following employees in connection with their employment with the International Union and are included in Item 75 and Column (G) of Schedule 10:
	Andrea Calver \$1000
	Jaime Flores 300
	Danna Schneider 650
	Dahlia Ward 1258
	Randall Williams 132
	Francis Engler 764
	<hr/> \$3985
	(b) Personal expenses totaling \$8,944 were paid on behalf of employees. They reimbursed the International Union the full amount of these expenses. These expenses are included in Item 57 and in Column (G) of Schedule 10. The reimbursement is included in Item 54:
	Angelica Chavez \$292
	William Easton 622
	Francis Engler 238
	Maya DuHart 9
	Lyn Flandera 11
	Sara Foran 1295
	Alisa Gatto 272
	Linda Gamberg 855
	George Giacoma 3
	Mechelle Harris 42
	Charles Hendricks 756
	Michael Hill 258
	David Klainbaum 26
	Rene Langford 13
	Herman Leavitt 117
	Karl Lechow 9
	Gary Leopold 106
	Jeanne Mattison 481
	Melissa Mohr 35
	David Dolecki 37
	Mike Nickles 1
	Jeanne Gardner 27
	Ruby Ramirez 2167

ORGANIZATION NAME:

HOTEL EMPL, RESTAURANT EMPL AFL-CIO

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75. ADDITIONAL INFORMATION *(continued)*

Item Number		
57	Noel Rodriguez	321
	Linda Sabo	432
	Dana Schneider	1
	Michael Smedley	216
	Vickey Van Steyn	10
	Joan Warnock	152
	Dahlia Ward	140
		<hr/>
		\$8944

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75. ADDITIONAL INFORMATION *(continued)*

Line 72 only reports disbursements on behalf of members for other than normal operating purposes. All of our expenses benefit the entire union membership and individuals are not normally singled out for special benefits.

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75. ADDITIONAL INFORMATION *(continued)*

Item Number 75	Due to reclassification of US Treasury Securities and Marketable Securities listed as "Other Assets" last year, certain beginning balances on Statement A have been changed to reflect the presentation in the 2003 audited financial statements. Additionally, Loans Receivable have been presented in US dollars exclusively, changing the beginning balance and removing the currency valuation from "Other Assets".		
	Item #	Original	Restated
	28	\$ 0	\$626,820
	29	32,778	1,717,467
	31	1,482,111	19,940
	27	8,308,440	7,459,102

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75. ADDITIONAL INFORMATION *(continued)*

Item Number	
1D(2)	Local 226 - Organizing expenses assumed for Local 86 September : \$221,555 November : 35,495 March : 78,463 March : 89,794 <hr/> \$425,307

HOTEL EMPL, RESTAURANT EMPL AFL-CIO

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75. ADDITIONAL INFORMATION (continued)

Item Number	Item Description	Item Price	Item Quantity	Item Total
1	Item 1	10.00	1	10.00
2	Item 2	20.00	1	20.00
3	Item 3	30.00	1	30.00
4	Item 4	40.00	1	40.00
5	Item 5	50.00	1	50.00
6	Item 6	60.00	1	60.00
7	Item 7	70.00	1	70.00
8	Item 8	80.00	1	80.00
9	Item 9	90.00	1	90.00
10	Item 10	100.00	1	100.00
11	Item 11	110.00	1	110.00
12	Item 12	120.00	1	120.00
13	Item 13	130.00	1	130.00
14	Item 14	140.00	1	140.00
15	Item 15	150.00	1	150.00
16	Item 16	160.00	1	160.00
17	Item 17	170.00	1	170.00
18	Item 18	180.00	1	180.00
19	Item 19	190.00	1	190.00
20	Item 20	200.00	1	200.00
21	Item 21	210.00	1	210.00
22	Item 22	220.00	1	220.00
23	Item 23	230.00	1	230.00
24	Item 24	240.00	1	240.00
25	Item 25	250.00	1	250.00
26	Item 26	260.00	1	260.00
27	Item 27	270.00	1	270.00
28	Item 28	280.00	1	280.00
29	Item 29	290.00	1	290.00
30	Item 30	300.00	1	300.00
31	Item 31	310.00	1	310.00
32	Item 32	320.00	1	320.00
33	Item 33	330.00	1	330.00
34	Item 34	340.00	1	340.00
35	Item 35	350.00	1	350.00
36	Item 36	360.00	1	360.00
37	Item 37	370.00	1	370.00
38	Item 38	380.00	1	380.00
39	Item 39	390.00	1	390.00
40	Item 40	400.00	1	400.00
41	Item 41	410.00	1	410.00
42	Item 42	420.00	1	420.00
43	Item 43	430.00	1	430.00
44	Item 44	440.00	1	440.00
45	Item 45	450.00	1	450.00
46	Item 46	460.00	1	460.00
47	Item 47	470.00	1	470.00
48	Item 48	480.00	1	480.00
49	Item 49	490.00	1	490.00
50	Item 50	500.00	1	500.00
51	Item 51	510.00	1	510.00
52	Item 52	520.00	1	520.00
53	Item 53	530.00	1	530.00
54	Item 54	540.00	1	540.00
55	Item 55	550.00	1	550.00
56	Item 56	560.00	1	560.00
57	Item 57	570.00	1	570.00
58	Item 58	580.00	1	580.00
59	Item 59	590.00	1	590.00
60	Item 60	600.00	1	600.00
61	Item 61	610.00	1	610.00
62	Item 62	620.00	1	620.00
63	Item 63	630.00	1	630.00
64	Item 64	640.00	1	640.00
65	Item 65	650.00	1	650.00
66	Item 66	660.00	1	660.00
67	Item 67	670.00	1	670.00
68	Item 68	680.00	1	680.00
69	Item 69	690.00	1	690.00
70	Item 70	700.00	1	700.00
71	Item 71	710.00	1	710.00
72	Item 72	720.00	1	720.00
73	Item 73	730.00	1</	

1D{2}

Local 471 : Loan forgiven for \$79,525 -- Remainder to be applied to NON-PCT Loan of Local 471 (\$5,793)

HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

04/30/2003

75. ADDITIONAL INFORMATION (continued)

Item Number 1D(2)	Local 471A - Loan forgiveness of Local 471 excess applied to this loan \$5,793.00
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ORGANIZATION NAME:

HOTEL EMPL, RESTAURANT EMPL AFL-CIO

FILE NUMBER: 000 - 031

ENDING DATE OF PERIOD COVERED:

04/30/2003

75. ADDITIONAL INFORMATION *(continued)*

Item Number	
1D(2)	Employee Advances deemed uncollectible and written off :
	RICHARD DRAPER 200
	RUBY GARCIA 500
	JUNIOR OMELAS 500
	MARIA SAENZ 450
	<u>\$1,650</u>